

**Morley Extended Day Care  
BEHAVIOR EXPECTATIONS  
Statement of Understanding**

MEDC's Mission Statement is to 'nurture individual children's growth in a safe, comfortable, and enriching environment' where they feel welcome and secure.

At MEDC, we endeavor to meet the needs of different age groups and individual interests. We provide time, space, opportunity, supervision, and encouragement for children to do homework, engage in gross motor and fine motor activities, and participate in peer-oriented Club programs. We provide choices and opportunities for children to make decisions and accept consequences.

The MEDC staff is committed to providing the safest environment for each child. As part of that commitment, we accept responsibility for setting limits and for monitoring children's behavior. We also acknowledge our responsibility to take appropriate action if inappropriate behaviors are exhibited by a child or by a group of children.

The following behaviors are not acceptable at MEDC because they set bad examples, disrupt the activities of other children, or endanger children and/or staff:

- Bullying (physical, verbal, or emotional) or intimidating
- Using inappropriate physical contact (such as hitting, kicking, spitting, fighting, etc.)
- Swearing or using inappropriate language
- Disregard for the rules of MEDC
- Destruction of property

If, in the opinion of our staff, your child is unable to maintain appropriate behaviors and/or puts the wellbeing of other children or staff in jeopardy, or risks injury to himself/herself, the following actions will be taken:

- Staff will use respectful and positive discipline techniques to guide and redirect the child's behavior.
- If the misbehavior persists, the child will be removed from the activity and placed in supervised time-out. At the end of a specified amount of time (one minute for each year of age), the teacher and the child will briefly review the incident and will brainstorm alternative strategies in case the incident recurs.
- The parent or guardian will receive two copies of a 'Caring and Sharing' note describing the incident and the action taken. A parent/guardian must sign and return one copy of the Caring and Sharing note.
- If the misbehavior is serious or consistent, a meeting will take place between the child, the parents/guardians, and the director. Solutions will be discussed and may include a Behavior Modification Plan.
- In cases of severe or dangerous misbehavior, a parent or guardian might be called and asked to pick up the child within one hour. The child will not be permitted to return to MEDC until all parties have met to determine whether the structure of our program is suitable for the child. A behavior plan will be implemented to encourage positive behaviors, and the child will be placed on probation.
- If a second incident occurs, or if misbehavior is persistent or severe (such as aggressive, destructive, or anti-social displays), the child may be permanently dismissed from MEDC.

The MEDC staff will continue to strive to create the best possible environment for your child to be successful in our program.

Please sign and return a copy of this letter to acknowledge your understanding of this policy. Thank you.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

Child's name (Please PRINT) \_\_\_\_\_